

MONDAY – DECEMBER 16, 2024

Attending:

Tony Baumgardt, John Mantey, Dawn Jacobson, P. John Anderson (on-line), P. Ryan Gerlach (on-line), Rachel Petrach, Stacey Robe, Chris Mohalley, and Jeff Wunderle (on-line). Jay Weiss attended from the Finance Committee and Steve Jacobson attended for the discussion on technology budget.

Opening Prayer:

The meeting was opened at 7:03pm with prayer led by P. Ryan.

Prior Meeting Minutes:

Prior meeting minutes were reviewed. Rachel motioned for approval and John M. seconded. Minutes were approved unanimously.

Pastor/Executive Reports:

Pastor's Report (P. John): All received his pastor report.

Pastor's Report (P. Ryan): Ryan will have more formal pastor's report in the future.

President's Report (Tony): Nothing new to report.

Special Technology plan: Steve and P. Ryan presented the 2025 detailed budget needs for technology as well as 2026 projected needs and 2027-2030 potential considerations. The operating budget requires \$10,719 (of which \$2,706 was being moved from Office Equip). The net of \$8,013 compares favorably to the 2024 budget of \$9,500. This is primarily because the "fund" build for replacement computers that is at \$4,000 is expected to be sufficient for 2025. The dedicated fund is sufficient for the 2025 needs. Discussion on potential \$1,000 additional needed to have a specialist review and diagnose/reconfigure routers, etc. 2026 projects would require \$16,810 and 2027-2030 needs identified are \$11,300.

Treasurer's Report (Dawn):

1. Dawn reviewed the preliminary November YTD reporting. Income is very positive over budget at \$66k and bottom line is \$109k positive. The very few accounts that are over budget were explained.
2. Dawn provided a conservative estimate of year end income. Discussion was focused on the best way to allocate this positive estimated year end income. Thoughts included focusing on the Racine area, giving more to few groups so that a greater impact could be experienced, and groups where we could also participate in. The following decisions were made:
 - a. Dawn motioned that we close the 2024 year with a total of 10% of our income for benevolence. This was seconded by Stacy. The motion passed unanimously.
 - b. Rachel motioned that the benevolence be allocated by giving a total of \$20,000 to Greater Milwaukee Synod and then the remaining benevolence (after the 2024 budget payouts) goes equally (within \$100 rounding) to Lutherdale, Neighborhood Camp, ELCA Outreach Center, HALO, and Hospitality Center. This was seconded by Chris. The motion passed unanimously.

- c. Rachel motioned that the remaining bottom line overage for 2024 be allocated as follows:
 - i. \$1,000 to the technology fund for the diagnostic/reconf of the routers by an outside specialist.
 - ii. \$16,810 be allocated to a separate dedicated/reserve account for “future technology projects” and that this account would be “released for use” only by approval from the Council.
 - iii. The remaining bottom line overage would go to the Facilities ReserveThis was seconded by Chris and the motion passed unanimously.
3. Dawn reviewed the 2025 budget as proposed by the finance committee. A revised and positive adjustment was made to the estimated envelope giving (compared to the preliminary budget presented to council at the Nov meeting) after Dawn completed a detailed review of all pledging. In addition the technology proposed budget (from this meeting). Only a few small benefit numbers could change. The bottom line is expected around \$500-\$600 unfavorable which will go into loose giving to tie out the budget. Stacy motioned to approve the 2025 budget with the tweaks that Dawn mentioned. Rachel seconded. Motion was approved unanimously.

Visioning Priority Committee Reports: No reports were presented as focus was on financial topics.

Old Business: None

New Business:

- 1) Jeff presented that the 6 community meals for 2024 had been led by Jeff and Stacey dividing the work of the lead role. For 2025, Jeff is willing to lead one meal but cannot lead more due to personal constraints. Discussion was around how many meals would Resurrection committee to for 2025 given new leads were needed. Tony mentioned Men’s group, Women of the Vine, PrimeTimers and maybe other groups and/or families would be willing. Notification far ahead is needed to align on leads and groups to pack and deliver the meals. Agreement was to committee to 6 meals for 2025.

OPEN ITEMS on this topic: process for communicating dates and needs, training the leads, and how groups will sign up needs to be determined.

- 2) Tony mentioned that John Holm is requesting a follow up survey to our congregation regarding how the Visioning/Mission work benefited the church after implementation. John Holm would prepare and send out the survey. This benefits his team to understand where they can improve and/or the impacts churches experience because of the visioning/mission work completed. Council approved John Holm sending survey but expressed concern with many new members and visitors not really being informed deeply enough on the vision/mission to complete a detailed survey.

Closing Prayer:

Closing prayer was led by P. John.

Stacey motioned to adjourn the meeting, seconded by Chris. Motion passed and meeting was adjourned at 9:20pm.

Respectively submitted,

Dawn Jacobson

Treasurer, Congregational Council

Next Meeting: January 20, 2025 – 6 pm